

RHODE ISLAND STATE EQUAL OPPORTUNITY OFFICE  
AFFIRMATIVE ACTION FILE

RIEEO-03/78  
(Revised 3/10)

**TO BE COMPLETED BY APPLICANT ONLY**

Applicant

Address       
Number Street City State Zip Code

(Definitions on Reverse Side)

Male  Female  White  Black  Hispanic  American Indian/Alaskan Native   
Asian American/Pacific Islander  Disabled  Age: 40 & Over  Veteran  Disabled Veteran

**FOR PERSONNEL USE ONLY**

Department \_\_\_\_\_ Division \_\_\_\_\_

Appropriation Account No. \_\_\_\_\_ Grade \_\_\_\_\_ Position No. \_\_\_\_\_

Title \_\_\_\_\_ Effective Date \_\_\_\_\_

Promotion \_\_\_\_\_ Transfer \_\_\_\_\_ Hired \_\_\_\_\_ List \_\_\_\_\_ No List \_\_\_\_\_ Offered \_\_\_\_\_ Not Offered \_\_\_\_\_ Refused \_\_\_\_\_

Reason \_\_\_\_\_

Interviewer \_\_\_\_\_ Date \_\_\_\_\_

**WHITE:**

(not of Hispanic origin) All persons having origins in any of the original people of Europe, North Africa or the Middle East.

**BLACK:**

(not of Hispanic origin) All persons having origins in any of the Black racial groups in Africa.

**HISPANIC:**

All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**AMERICAN INDIAN OR ALASKAN NATIVE:**

All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

**ASIAN OR PACIFIC ISLANDER:**

All persons having origins in any of the original people of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

**DISABLED:**

All persons with a physical or mental disability that substantially impairs or restricts one or more of such major life activities such as walking, seeing, hearing, speaking, working or learning. A history of such disability, or the belief on the part of others that a person has such a disability, whether it is so or not, also is recognized as a handicap by the regulation.